

# Environment, Health & Safety Policy (EHS) Policy Statement

We, at **EWAC Alloys Limited**, are in the field of conservation of Global Metal Resource by using our protective maintenance welding alloys and are committed to:

- Promote safety and environmental protection as core values in which we will set out to continually improve through assessments, action planning, and sharing of best practices.
- Commit to resource conservation, waste minimization, and pollution prevention (across air, water, and solid wastes) for our global activities, products, and services. Extend a life-cycle philosophy and expectation to our upstream and downstream interested parties, with a focus to:
  - Reduce Greenhouse gas emissions through energy efficiency and utilizing renewable energy.
  - Minimize water consumption and contaminant discharges to water and air.
  - Responsibly manage materials and chemicals to reduce wastes to landfills.
- Focus on the goal of zero harm – no workplace injuries, illnesses, or environmental incidents.
- Cultivate an EHS culture that fosters engaged, empowered, and action-oriented worker behavior.
- Be attentive to the Voice of Customer and act as their valued EHS partner, contributing to our shared success.
- Achieve compliance with applicable laws, regulations, and other requirements to which we subscribe.
- Report, investigate, and analyze all EHS-related incidents with a focus on preventing reoccurrence.
- Educate and train workers to identify, understand, and respect EHS aspects and hazards, and reduce impacts and risks in their work environment.
- Provide interested parties with useful information about EHS impacts and risks associated with EWAC business activities.
- Commit to consultation and participation of workers, and, where they exist, workers representatives.
- Recognize EHS milestones and celebrate success.

Place: Ankleshwar  
Date: 22<sup>nd</sup> July 2022



**DEBOBROTO BANERJEE**  
DIRECTOR AND CHIEF EXECUTIVE